ANSI/ISEA 107-2015 FAQ SHEET



Frequently Asked Questions:	Our Response:
Who will enforce?	A responsible employer. If a new standard exists, a responsible employer or safety director will explore that standard and most likely implement if they feel it can impact the safety of their employees, whether it is enforced by OSHA or not.
Can OSHA fine me if we do not comply?	lt is not yet determined if OSHA will enforce the new ANSI 107 standard for Type O work environments or garments. However, if there is any type of accident, OSHA can fine the employer, after the fact, under a General Duty Clause referencing the standard.
What will happen to Enhanced Vis?	There is still a need as these garments are widely used across numerous industries. We do feel in the future, that the demand will shift toward the Type O garments, but we will continue to make EV garments as long as there is demand.
What are the other apparel manufacturers doing?	We are early, but we do see other manufacturers starting to promote Type O and R garments. In most cases, those are vest and tee's. We will have the first Type O woven shirts.
Why must the label say "Not FR" in Non FR garments?	Our assumption is that an incident of some sort took place, which is usually what drives a change in any standard. An end user may have assumed a safety garment was also FR or they wore a non FR garment over their FR apparel.
Can I just purchase a vest?	You can and we carry those, but there are things you should be aware. A vest adds a second layer, which may be a comfort issue. They can also be easily removed on the work site which is not ideal. And the fit of a vest can sometimes be too loose and become a snag hazard around moving equipment.
What does the "Max Washes" in the label mean?	This is a statement of durability of the garment. Those manufacturers have to state how many washes that they can sustain and still deliver hi visibility performance. This DOES NOT have anything to do with FR properties in an FR garment.

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